

Business Standard



KRISTU JAYANTI SCHOOL OF MANAGEMENT ORGANISED LEAN SIX SIGMA GREEN BELT CERTIFICATION PROGRAMME

The School of Management in association with KPMG India Private Limited organised Lean Six Sigma Green Belt Certification Program for II year MBA students. The resource person was Mr Lakshya, Manager, KPMG India, & Six Sigma Black Belt Master. The training program was designed based on 'DMAIC' – Design, Measure, Analyze, Improve and Control. The trainer started the session by explaining the concept of Six Sigma, the history, tools used in the methodology, project scope, and other important topics such as Voice of Customer (VOC), Critical to Quality Characteristics (CTQs), and Kano Model. He introduced Minitab, and explained data collection and compiling strategy, measurement system analysis and Gage R & R. Further, he explained the various methods of generating ideas were discussed such as brainstorming, discussion, turncoats, etc., and the steps of idea selection were discussed. The trainer

continued with 'Improve' of DMAIC and went on to explain about Theory of Inventive Problem Solving (TRIZ) and concepts like Kaizen, Kanban and Poka-Yoke model. Last, the trainer explained the 'Control' phase of 'DMAIC'. All concepts were well explained with relevant examples and at the end of every session, a short quiz was conducted. Students completed the certification programme.



PANEL DISCUSSION ON 'DIVERSITY, EQUITY AND INCLUSION'

Beacon, The Centre for Leadership at Ramaiah Institute of Management conducted a virtual panel session on 'Diversity, Equity and Inclusion'. The panellists included Mr Ashok Pamidi – Start-up Evangelist and Advisor, Former CEO, NASSCOM Foundation, Chief Consultant-PARITY; Ms Farangis Choudhury – Head of Diversity and Inclusion, Mindtree and Mr Umasanker Kandaswamy, Co-founder, Senior Vice President, Sales & Relationships, AVTAR.

The session started with the Ramaiah Anthem followed by opening remarks by the Director (Academics, Research and Administration), RIM, Dr Manasa Nagabushanam where she highlighted the need for diversity not just in the corporate world but also in academic institutions. In the first segment, an introduction to diversity, equity, and inclusion was explained with relevant examples by all the three panellists which helped the audience to relate to these

concepts more easily. The panellists explained how diversity, equality and inclusion have positively impacted the culture of a workplace, especially in the current scenario, since millennials and Gen Z are very vocal about diversity and equality. The panel discussion was moderated by Dr V. Padmaja, (Associate Professor & Head-Center for Leadership) and Prof Sanjay Chari, Faculty member-Centre for Leadership). The session was highly engaging and was joined by more than 170 participants from across the country.

